JOB VACANCY

JOB TITLE	Part-Time Academy Coach (U9-U16)
DEPARTMENT	Academy

RESPONSIBLE TO	Foundation Phase and/or Youth Development Phase Lead & Head of Academy Coaching

SALARY £16.50 p/hr (plus additional allowance for home & away games)

Job Purpose

The club is seeking to recruit a self-motivated, committed, and experienced individual as part of the club's player development programme.
You will need to be flexible as this role will require working evenings and weekends.

ROLE RESPONSIBILITIES

- Provide a high standard of coaching to a respective age group, educating them in line with the Swansea City Academy philosophy and methodology as outlined in the Academy Performance Plan.
- To ensure that all Academy players adhere to the Swansea City Academy Values and show a high level of respect and discipline.
- To adhere to the Coaches Code of Conduct / Academy Coach Behaviours.
- To develop and maintain a professional relationship with the parents of youngsters in the programme.
- Complete CPD (Continuous Professional Development) to maintain coaching qualifications.
- To maintain FA/FAW Licensed Coaches Club membership criteria.
- To identify players available each weekend for matches and communicate any additional player requirements to the Lead Phase Coach at the earliest opportunity.
- To take responsibility for the care and maintenance of all age group training equipment and playing kit.
- To attend additional training nights as instructed by the Department and Head of Academy Coaching.
- To assess trialists at both training and games and feedback to the Department Lead / Head of Academy Recruitment.
- To attend tournaments and trips when requested by the club

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QUALIFICATIONS, KNOWLEDGE, SKILLS & EXPERIENCE

Essential

- UEFA B Licence
- FA Learning Safeguarding Children Certificate & FA Emergency Aid in Football Certificate
- A good competence of communication and interpersonal skills both written and oral
- Have a flexible attitude to work
- Possess the ability to work on their own and the initiative to work as part of a team
- Has the ability to remain polite and courteous in difficult meetings
- Can demonstrate good planning, preparation and good management skills
- Be versatile enough to adapt to different and changing situations
- Possess the drive and motivation to set high standards and achieve objectives
- Have a personable approach with a strong work ethic
- Ability to plan, deliver, develop and monitor football coaching sessions
- Ability to effectively manage player, parent and staff relationships
- Flexible approach to work and working hours and be prepared to work evenings and weekends
- Enthusiastic and passionate about football and youth development
- Pro-active forward-thinking coach

Desirable

- Previous experience of working in an Academy environment
- Previous experience of working with young players
- Have a full driving licence
- FA Youth Modules

CRIMINAL RECORD CHECK REQUIREMENT

This role will require an Enhanced DBS Check.

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GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available HERE. If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be **30th November 2026.**