



## JOB VACANCY

<b>JOB TITLE</b>	Skilled Grounds Person
<b>DEPARTMENT</b>	Grounds Maintenance
<b>RESPONSIBLE TO</b>	Head of Grounds
<b>DIRECT REPORTS</b>	Grounds Team
<b>SALARY</b>	Competitive
<b>WORKING HOURS</b>	40 hours per week (will include evenings and weekends)
<b>CONTRACT</b>	Permanent Contract

<b>BENEFITS</b>	25 days holiday, plus bank holidays Cycle to Work Scheme Private Medical Insurance & Health Cash Plan 2 x Complimentary home match tickets Discounted Club merchandise Enhanced Family Leave Payments
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### ROLE RESPONSIBILITIES

- Deliver all elements of qualifications completed to the necessary standards.
- Prepare, maintain, and repair all playing surfaces; natural and synthetic.
- Help plan, implement, and monitor weekly, monthly, and annual maintenance programmes including completion of renovations.
- Carry out daily pitch maintenance duties including mowing, aerating, line marking, divoting, spraying and fertilising.
- Ensure the standard of surface and all working areas are presented and to the highest level.
- Contribute to the estimated progress for the sources required for work projects.
- Maintaining machinery and equipment ensuring it is cleaned to the highest standard and kept in good condition.
- Irrigation maintenance and repairs to be carried out as and when.
- Support the efficient use of resources.
- To work with and support all members of the team to enable an effective and efficient service.
- Encourage and be inclusive to ideas given by any member of the team.



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- Promote and by example have safe working practices.
- Liaise with coaching and management staff daily, pre and during training sessions including applying irrigation.
- Speak with coaches pre-set up of all fixtures and follow site pitch protection and EFL pitch protection policies in place.
- Completion of all paperwork daily.
- Winter protection as and when including gritting and frost sheets

### PERSON SPECIFICATION

#### Qualifications

##### Essential

- Minimum of Level 2 Diploma Work-based Sports-turf management
- PA1 spraying license
- Sound understanding of lighting rigs and undersoil heating
- Have a developed awareness of H&S regulations in their area of responsibility
- Previous experience working with hybrid and fibre sand pitches
- Have a sound understanding of legislation in relation to chemicals and dangerous substances

##### Desirable

- Working towards or qualified Level 3 Diploma Work-based Sports-turf management
- PA2, PA6 spraying licenses



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### GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

### SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

### EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

### HOW TO APPLY

Please complete an Application Form, available [HERE](#).

If you require the application form in an alternative format, please email [jobs@swanseacity.com](mailto:jobs@swanseacity.com)

The closing date for this vacancy will be 15<sup>th</sup> May 2026.