



## JOB VACANCY

<b>JOB TITLE</b>	<b>Head of Academy Goalkeeping</b>
<b>DEPARTMENT</b>	<b>Academy Coaching</b>

### **SALARY BENEFITS**

Competitive  
25 days holiday, plus bank holidays  
Cycle to Work Scheme  
Private Medical Insurance & Health Cash Plan  
2 x Complimentary home match tickets  
Discounted Club Merchandise  
Enhanced Family Leave Payments

**CONTRACT** Permanent Full-time

**WORKING HOURS** – Flexible and able to work weekends, evening and bank holidays

### THE ROLE

- To manage the goalkeeping department of the Academy.
- Responsible for the line management and development of all goalkeeping staff.
- To continue and evolve the goalkeeping coaching philosophy and methodology.
- To coach the U21 goalkeepers on a daily basis
- To lead on the individual development of goalkeepers within the Academy

### ROLE RESPONSIBILITIES

- To line manage and develop all members of the goalkeeper coaching department within the Academy.
- Work with the goalkeeper coaches on updating their Personal Development plans on a monthly basis.
- To lead the coaching of the U21 goalkeepers within the Academy.
- To review and update the goalkeeper coaching programme aligned with the Coaching Syllabus of the Academy and the 'Vision and Values' of the club
- To coach and support the match / training programme of the PDP where required
- The role also includes overseeing the Goalkeeping Curriculum within the Academy from U9 to U21.
- Manage and work with the Goalkeeper coaches to plan, deliver and evaluate coaching sessions in accordance with the Goalkeeper Coaching Curriculum
- To liaise with the senior coaching staff of the club regarding the PDP coaching and games programme
- Supervise and assist in the delivery of coaching sessions to players throughout the Academy and be present at their coaching sessions this may include evening sessions, day releases and weekends
- Ensure that the Academy goalkeepers are fully prepared for games and go through a robust review procedure working in conjunction with the analysis department but led by the Academy Goalkeeping Coaches
- Contribute to parents' evenings and maintain a relationship with the player and parents in the PDP

## ROLE RESPONSIBILITIES

- To ensure the PDP goalkeepers are developed both individually and within the team framework as per the coaching syllabus of the Academy and their IDP's
- To liaise with the multi-disciplinary staff within the Academy to ensure the coaching programme enables each player to develop maximally across their technical, tactical, physical, and psychological abilities
- To ensure the administrative work (i.e. Kitman Labs) is up to date and aligned with EPPP guidelines for all the players within the PDP
- To attend and lead the goalkeeping in-service CPD events
- To contribute to the Academy Management Team meetings and when requested to attend club Technical Board Meetings.
- To manage and embed the football philosophy through diligent monitoring of the 'Playing Principles' of the Academy/Club
- To plan, prepare and deliver the 6-week Individual Player Review Meetings, supported by the Academy Multidisciplinary team, setting new targets for the players across the 4 Corners.
- To improve and develop new skills and knowledge through your Personal Development Plan using the Academy CCF and being led by the Head of Coaching
- To liaise with the Head of Recruitment regarding pathway for high potential goalkeepers
- To work closely with the Head of Recruitment identifying potential targets for trial and documenting any players identified within the scouting database

## PERSON SPECIFICATION

### Qualifications:

#### Essential

- UEFA Goalkeeping A Licence
- UEFA B Licence
- FA Youth Award
- FA Safeguarding
- First Aid

#### Desirable

- UEFA A Licence
- FA Advanced Youth Award
- Sports Related Degree

### Skills, Knowledge and Experience

#### Essential

- A minimum of 5 years' coaching experience in a professional football academy environment.
- A proven track record of developing young goalkeepers.
- Experience of coach education and coach development practices.
- Competent IT skills.
- A strong understanding of the EPPP (Elite Player Performance Plan)

#### Attitude/Behaviours

- Strong work ethic
- Passion for individual development of players and staff
- Excellent communication and interpersonal skills
- Loyal and committed
- Ability to adapt quickly
- Willingness to learn



## **GENERAL STATEMENT**

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

## **SAFEGUARDING & WELFARE**

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

## **EQUALITY, DIVERSITY & INCLUSION STATEMENT**

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.



## How to Apply

Please complete an Application Form, available [here](#). If you require the application form in an alternative format, please email [jobs@swanseacity.com](mailto:jobs@swanseacity.com)

The closing date for this vacancy will be **23<sup>rd</sup> September 2025**.

