



JOB VACANCY

JOB TITLE	First Team Physiotherapist
DEPARTMENT	Performance Department (Football)

RESPONSIBLE TO	Head of Performance Head Physiotherapist
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SALARY	Competitive
WORKING HOURS	40 hours per week (will include evenings and weekends)

BENEFITS	25 days holiday, plus bank holidays Cycle to Work Scheme Private Medical Insurance & Health Cash Plan 2 x Complimentary home match tickets Discounted Club merchandise Enhanced Family Leave Payments
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ROLE RESPONSIBILITIES

- To work with the first team squad; involving the assessment of injuries, gym and pitch-based rehabilitation, as well as match day cover.
- To provide hands-on treatments and evidence based gym protocols to ensure readiness for training and games.
- To work as part of the performance department to provide optimal transition from rehabilitation into the training group, as well as impacting the players individual development programmes to ensure robustness.
- To demonstrate and deliver expert technical assessment and diagnostic skills ensuring individualised and relevant treatment plans are formulated and executed.
- Ensure detailed records of all actions are maintained in accordance with relevant legislation, policies, and procedures (i.e., medical notes)
- Be compliant with all professional governance standards and participate in clinical audit and other quality assurance processes in-line with HCPC governance guidelines.
- Drive the development and delivery of evidence-based protocols for all areas of physiotherapy and soft tissue therapy provision.
- To keep up to date with clinical, scientific, and technical innovations, attending meetings, courses and seminars as required, to maintain the highest level of player care.



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- Ensure qualifications, training and CPD requirements are kept up to date and in line with any applicable regulations
- Meet the standards and code of conducts set by the CSP and HCPC
- To work as part of a multi-disciplinary team including physical development coaches, technical and performance analysis staff to optimise player physical development, health, and performance.
- Provide feedback to the performance department on the physiotherapy provision, including weekly/monthly review meetings.
- Encourage an interdisciplinary approach of working within the performance department that includes close links to all areas of the club.
- Carry out any other reasonable management requests (i.e., projects and CPD).

PERSON SPECIFICATION

Qualifications

Essential:

- Minimum of an Undergraduate degree in Physiotherapy
- 1st Aid Qualified (FA Level 5 ATMMiF)
- Registration with HCPC and CSP
- Minimum of 3 year's experience working in professional sport
- DBS check undertaken
- Right to work in the UK

Desirable:

- MSc Degree in Physiotherapy or related subject area
- Experience working in professional football
- MACP Membership
- AACP Membership

Skills, Knowledge and Experience

- Experience of working within high level sports environment
- Good understanding of injuries and management
- Good clinical reasoning
- Able to work well in a multidisciplinary team in the delivery of medical services
- Good range of treatment and rehabilitation skills
- Experience of using data & medical management systems to ensure the secure and efficient storage of data & confidential information



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GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available [here](#).

If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be 26th September 2025.