



JOB VACANCY

JOB TITLE Senior Academy Physiotherapist
DEPARTMENT Academy

SALARY Competitive
BENEFITS 25 days holiday, plus bank holidays
Cycle to Work Scheme
Private Medical Insurance & Health Cash Plan
2 x Complimentary home match tickets
Discounted Club Merchandise
Enhanced Family Leave Payments

RESPONSIBLE TO Head of Academy Medical

CONTRACT Full-time, 40 Hours a Week

WORKING HOURS The position will involve working irregular hours (evenings, weekends and bank holidays)

JOB SUMMARY

Working within the Academy Medical department, reporting to the Head of Academy Medical and Performance, the role will primarily be responsible for managing the physiotherapy provision to the U18 players.

An important part of the role is to ensure that the physiotherapists and sports therapist maintain appropriate qualifications, and that CPD and DBS requirements are undertaken on an annual basis or as required.

ROLE RESPONSIBILITIES

- To work with the PDP MDT & players: responsible for the assessment of injuries, gym, and pitch-based rehabilitation, as well as match day cover.
- To work alongside wider department (i.e., physical development) to provide optimal transition from rehabilitation into the technical programme, as well as impacting the players individual development programmes to ensure robustness
- To demonstrate and deliver expert technical assessment and diagnostic skills ensuring individualised and relevant treatment plans
- Be responsible for ensuring individual responsibility to maintain detailed records of all actions in accordance with relevant legislation, policies, and procedures (i.e., medical notes)



- Be compliant with all professional, clinical, and integrated governance standards and participate in clinical audit and other quality assurance processes
- Drive the development and delivery of evidence-based protocols for all areas of physiotherapy and soft tissue therapy provision
- To keep up to date with clinical, scientific, and technical innovations, attending meetings, courses and seminars as required, to maintain the highest level of player care
- Ensure departmental individual qualifications, training and CPD requirements are kept up to date and in line with any applicable regulations
- Work alongside the Head of Academy Sports Science & Medicine to support the delivery of the Medical Internship programme
- Co-ordinate and lead the physiotherapy service within the Academy
- Meet the standards and code of conducts set by the CSP and HCPC
- To work as part of a multi-disciplinary team including physical development coaches, technical and performance analysis staff to optimise player physical development, health, and performance
- Provide feedback to the Head of Academy Sports Science & Medicine on U21 Physiotherapy provision, including weekly/monthly age-group injury reports
- Assist with the Physiotherapy provision across the FDP/YDP where required
- Carry out any other reasonable management requests (i.e., projects and CPD)

Qualifications

Essential

- Undergraduate degree in Physiotherapy
- 1st Aid Qualified (FA Level 5 ATMMiF)
- Physiotherapist member of the Health and Care Professions Council
- CRB check undertaken

Desirable

- FA Safeguarding Children
- Evidence of a CPD portfolio

Skills, Knowledge & Experience

Essential

- A minimum of 5 years post BSc qualification experience
- Experience of working with adolescents within a sporting environment
- Good understanding of paediatric injuries and management
- Good clinical reasoning
- Experience of working in a multidisciplinary team in the delivery of medical services
- Good range of treatment and rehabilitation skills
- Experience of using data & medical management systems to ensure the secure and efficient storage of data & confidential information
- Experience of working in pressurised situations and to deadlines
- Excellent communication and interpersonal skills
- Excellent written and IT skills
- Ability to adapt and change at short notice

Desirable

- Experience of working within the PDP of an EPPP Academy.
- Experience of using the Kitman Labs system.
- Knowledge of the EPPP and audit (CASA) process.

Attitude/Behaviours

- Proactive mentality
- Thinks ahead with a “can do” attitude
- Generates innovative ideas
- Works well in a cognitively diverse performance department
- Loyal and committed
- Ability to adapt quickly
- Strong team ethos

Personal Qualities

- Takes pride in ensuring a high quality of work.
- Highly organised and able to manage multiple tasks.
- High level of confidentiality.
- Willingness to learn.
- Recovers from setbacks quickly.
- Ability to work unsupervised.
- Invested in continuous personal development.

CRIMINAL RECORD CHECK REQUIREMENT

This role will require an Enhanced DBS Check.



GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available [HERE](#). If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be **Monday 1st September 2025**.