



JOB VACANCY

JOB TITLE
DEPARTMENT

First Team Technical Scout
First Team Recruitment

RESPONSIBLE TO
DIRECT REPORTS

Lead Technical Scout
NA

SALARY
WORKING HOURS
CONTRACT
LOCATION

Dependent on experience
40 hours per week
Permanent Contract
Remote with occasional travel to Swansea

BENEFITS

25 days holiday, plus bank holidays
Cycle to Work Scheme
Private Medical Insurance & Health Cash Plan
2 x Complimentary tickets
Discounted Club merchandise
Enhanced Family Leave Payments

JOB SUMMARY

Are you passionate about football and looking to start your career in the game? We are seeking a motivated and detail-oriented Technical Scout to join our first team recruitment department. This is an entry-level opportunity, ideal for individuals eager to develop a career in football scouting and talent identification.

In this role, you will use video analysis, data, and other scouting tools to gain in-depth knowledge of your allocated region. Your insights will support the identification and recruitment of players who align with the club's identity, philosophy, and long-term goals. We're looking for someone with a strong eye for talent, a willingness to learn, and a passion for the game. Full training will be provided, making this a perfect first step into the world of professional football recruitment.



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ROLE AND RESPONSIBILITIES

- Be responsible for the video scouting provision of specific leagues to identify potential targets for the 1st team
- Be connected and proactive to stay abreast of market intel within your regions
- Show initiative to identify players to watch through both simple & advanced data filtering across sources including Transfermarkt, Wyscout, Statsbomb & Skillcorner
- File reports on club database with an understanding of the identity of the club & profile of a Swansea City player
- Work with the data team to support & improve talent ID processes
- Support with the building of video content on target players for presentation to coaching staff & key stakeholders
- Support the Recruitment Analyst to help build dossiers and presentations on target players
- Potential opportunities for live scouting experience
- Undertake ad-hoc project work & other work outside those responsibilities listed as and when required
- Communicate closely with other members of the team to knowledge share and flag relevant players and market opportunities
- Be adaptable & agile to the requirements of a 1st Team Recruitment department, especially during transfer windows
- Be solutions oriented to resolve issues as they arise & improve processes





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GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available [HERE](#).

If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be **Sunday 3rd August 2025**.