



JOB VACANCY

JOB TITLE First Team Assistant Coach
DEPARTMENT Women's First Team

RESPONSIBLE TO First Team Coach
DIRECT REPORTS NA

SALARY Competitive
LOCATION Joma High Performance Centre, Landore – travel to other sites and to away fixtures will also be required
CONTRACT Seasonal / Casual
WORKING HOURS 11 Hours per week.
Training x 3 sessions, match x 1 per week (subject to change).
Training: 19:00 – 21:30
Game: 12:30 – 16:00
Flexible working pattern which will include weekends and evenings.

ROLE AND RESPONSIBILITIES

- Ensure successful delivery of the women's first team, including the planning and delivery of sessions.
- Working with a multi-disciplinary team during training sessions, fixtures and tournaments.
- Working with key staff members to deliver training sessions and fixtures including technical teams, youth coaches, operations, medical and safeguarding.
- Implement high-performance coaching standards and game principles.
- Assist with player contracts and recruitment.
- Ensure collaboration and communication with all age group coaches on youth players and their development.
- Encourage youth players to transition through the age groups.
- Represent the club in the media and at public events in a professional manner.
- Create a safe environment for players and ensure adherence to Swansea City AFC policies, practices and procedures.



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PERSON SPECIFICATION

Qualifications

Essential

- UEFA B License Holder.
- DBS check undertaken.

Desirable

- Postgraduate degree in Sports Coaching, or related subject.
- The ability to speak Welsh.

Skills, Knowledge and Experience

Essential

- Minimum of 3 years coaching experience within an elite environment.
- Experience of working in women/girl's football.
- Ability to demonstrate a high level of tactical football knowledge and game understanding.
- Organising meetings for individuals and groups.
- Experience of working in pressurised situations and to deadlines.
- Excellent communication and interpersonal skills.
- Excellent written and IT skills.

Desirable

- Experience of International football.
- Knowledge of women's first team football within a professional environment.

Attitude/Behaviours

- Proactive mentality.
- Generates innovative ideas.
- Works well in a cognitively diverse performance department.
- Loyal and committed.
- Ability to adapt quickly.
- Strong team ethos.
- Takes pride in ensuring a high quality of work.
- Highly organised and able to manage multiple tasks.
- High importance on self-development.
- High level of confidentiality.
- Willingness to learn.
- Ability to work unsupervised.

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GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available [HERE](#).

If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be **Friday 30th May 2025**.