



JOB VACANCY

JOB TITLE U18s Performance Analyst
DEPARTMENT Academy

RESPONSIBLE TO Head of Academy Analysis

LOCATION Joma High Performance Centre, Landore – travel to other sites will also be required.

SALARY Competitive
BENEFITS 25 days holiday plus bank holidays
Health Cash Plan and Medical Insurance
20% off Store Merchandise
2 Home Fixture Tickets
Discounted Hospitality Packages
Cycle to Work Scheme

CONTRACT Permanent / 40 hours per week / flexible working pattern which will include weekends and evenings

Role Responsibilities

- Capture and analyse video footage of training sessions and matches to provide performance feedback to U18s players & staff.
- Analysis of Swansea City U18s games in accordance with Academy philosophy.
- Creation and delivery of match feedback to both players and coaches.
- Produce additional video and data content to support Academy needs e.g., Coaches CPD meetings, team, and player montages etc.
- Analysis of upcoming opposition games.
- Assist cross department projects which aim to improve the way video and data is used as a feedback mechanism with the staff and players.
- Develop creative analysis resources to improve feedback with coaches.
- Contribute to the development and management of best practice video libraries for use of all Swansea City Academy Coaches and Analysts.
- Sharing of relevant video, data and other resources with staff, players and parents using various Swansea City Academy platforms.
- Contribute to the overall development of the Academy Performance Analysis Department.
- Support individual player development plans with coaches.
- Ensuring filming of training and games is completed.
- Proficient in using the following software: Sportscode, Hudl, Studio, Wyscout.
- Encourage an interdisciplinary approach of working within the Academy performance department that includes close links to all areas of the club.
- Support the head of analysis in training & supporting Performance Analysis interns.
- Carry out any other reasonable management requests.



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PERSON SPECIFICATION

Essential

- Undergraduate degree in Sports Science, Performance Analysis, Sports Coaching, or related subject.
- DBS check undertaken.

Desirable

- Postgraduate degree in Performance Analysis, Sports Coaching, or related subject.
- Coaching qualification (i.e., UEFA C License).

Skills, Knowledge and Experience

Essential

- Experience of providing analytical support within a football environment.
- Proficient in the use of software (Sportscode/Hudl).
- Ability to demonstrate a high level of tactical football knowledge and game understanding.
- Knowledge of the general processes and requirements of filming, capturing, analysing, and coding.
- Creating video feedback to individuals and groups.
- Experience of working in pressurised situations and to deadlines.
- Excellent communication and interpersonal skills.
- Excellent written and IT skills.
- Ability to adapt and change at short notice.

Desirable

- Experience working with data sets.
- Experience with telestration tools such as HUDL Studio, Piero, CoachPaint.
- Knowledge of scripting language and its use within professional football.

Attitude/Behaviours

- Proactive mentality.
- Thinks ahead with a “can do” attitude.
- Generates innovative ideas.
- Works well in a cognitively diverse performance department.
- Loyal and committed.
- Ability to adapt quickly.
- Strong team ethos.
- Takes pride in ensuring a high quality of work.
- Highly organised and able to manage multiple tasks.
- High importance on self-development.
- High level of confidentiality.
- Willingness to learn.
- Ability to work unsupervised.

CRIMINAL RECORD CHECK REQUIREMENT

This role is subject to DBS checks



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GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available [HERE](#). If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be **29th September 2024**.