



JOB VACANCY

JOB TITLE Youth Development Phase Coach (Lead U16s Coach)
DEPARTMENT Academy

RESPONSIBLE TO Head of Academy Coaching

SALARY Competitive
CONTRACT Full-time, 40 hours a week
WORK FLEXIBILITY The position will involve working irregular hours; evenings, weekends and bank holidays)

ROLE RESPONSIBILITIES

- To lead delivery and management of the U15 & U16 teams.
- To ensure reviews and Multidisciplinary documents are completed on time.
- To work alongside the Youth Development Phase Individual Coach Analyst to provide 1:1 analysis and feedback for players in the U15 & U16 age groups.
- Ensure that all Kitman Labs tasks are completed for the U15 & U16 age group.
- Contribute to the effective review and feedback programme for players, to help monitor player progress and development.
- Work with the Individual Coach Analyst to create and maintain best practice libraries and individual player libraries.
- To adhere to the Coaches Code of Conduct
- To develop and maintain a professional relationship with the players within the Youth Development Phase.
- Support the Head of Coaching with our in-house staff education initiatives.
- Complete CPD (Continuous Professional Development) to maintain coaching qualifications.
- To maintain FA/FAW Licensed Coaches Club membership criteria.
- To contribute to the assessment of trialists at both training and games and feedback to the Head of Recruitment.
- Carry out any other reasonable management requests.



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Qualifications

Essential

- UEFA A Licence
- FA Advanced Youth Award
- DBS check undertaken

Desirable

- UEFA Pro Licence
- Degree in Sports Coaching or related subject

Personal Qualities

- Proactive mentality.
- Thinks ahead with a “can do” attitude.
- Generates innovative ideas.
- Works well in a cognitively diverse performance department.
- Loyal and committed.
- Ability to adapt quickly.
- Strong team ethos.
- Takes pride in ensuring a high quality of work.
- Highly organised and able to manage multiple tasks.
- High importance on self-development.
- High level of confidentiality.
- Willingness to learn.
- Ability to work unsupervised.

CRIMINAL RECORD CHECK REQUIREMENT

This role will require an Enhanced DBS Check.



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GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available [HERE](#). If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be **Thursday 15th August 2024**.