



## JOB VACANCY

**JOB TITLE****Video Scout****DEPARTMENT****First Team Scouting and Recruitment****RESPONSIBLE TO****Head of Video Scouting****SALARY****Competitive****CONTRACT****Permanent Part-time****WORK FLEXIBILITY****The position will involve working irregular hours; evenings, weekends and bank holidays****Location****Various****THE ROLE**

Swansea City AFC is seeking highly motivated and detail-oriented Video Scouts to join our Scouting and Recruitment team. The Video Scout will be responsible for analysing and reporting on potential player signings through detailed video analysis. This role is crucial in identifying talent that can enhance our squad and help achieve our competitive goals in the Championship.

**RESPONSIBILITIES****Video Analysis**

- Conduct comprehensive video analysis of potential player signings, including both individual performances and team dynamics.
- Utilise advanced video editing software to highlight key moments and create detailed reports.

**Talent Identification:**

- Identify and evaluate players across various leagues and competitions, focusing on those who meet the club's technical, tactical, physical, and psychological criteria.
- Monitor and assess the performance of target players continuously.

**Reporting**

- Produce detailed and concise reports on player performances, including strengths, weaknesses, potential, and suitability for the team.
- Present findings to the Head of Video Analysis and other relevant staff members.

**Collaboration:**

- Work closely with other scouts, coaches, and the recruitment team to ensure a holistic approach to player evaluation.
- Attend regular meetings to discuss scouting strategies and player assessments.



## JOB VACANCY

### Database Management:

- Maintain and update a comprehensive database of scouted players, ensuring all information is accurate and up-to-date.
- Utilise data analysis tools to enhance scouting reports and player evaluations.

## PERSON SPECIFICATION

### Qualifications:

- Bachelor's degree in Sports Science, Sports Management, or a related field is preferred.
- Previous experience in a scouting or video analysis role within a professional football club is highly desirable.

### Skills and Abilities:

- Proficient in video analysis software such as Wyscout, Hudl, or similar platforms.
- Strong understanding of football tactics, formations, and player roles.
- Excellent analytical and observational skills with a keen eye for detail.
- Strong communication and presentation skills.
- Ability to work independently and as part of a team.
- Strong organisational skills and the ability to manage multiple tasks simultaneously.

### Personal Attributes:

- Passionate about football with a deep understanding of the game.
- High level of integrity and professionalism.
- Self-motivated, proactive, and able to work under pressure.
- Flexible and adaptable to changing priorities and deadlines.



## JOB VACANCY

### GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

### SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

### EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

### HOW TO APPLY

Please complete an Application Form, available [HERE](#). If you require the application form in an alternative format, please email [jobs@swanseacity.com](mailto:jobs@swanseacity.com)

The closing date for this vacancy will be **Thursday 27<sup>th</sup> June 2024**.