



JOB VACANCY

JOB TITLE
DEPARTMENT

Head of Academy Analysis
Academy

RESPONSIBLE TO

Academy Manager (direct), U21s Head Coach, Lead First Team Analyst

SALARY
CONTRACT
WORK FLEXIBILITY

Competitive
Full-time, 40 hours a week
The position will involve working irregular hours; evenings, weekends and bank holidays)

Purpose of Role

- Lead the performance analysis at U21 Professional Development phase
- Lead, oversee and co-ordinate the performance analysis support to all academy age groups (U9-U18)

ROLE RESPONSIBILITIES

Personal Growth

- Undertake self-development to ensure knowledge in relation to all aspect of your role is up-to-date and forward thinking.
- Build relationships throughout the academy and broader.

Main Roles & Responsibilities - Head of Academy Analysis

- Lead in overseeing and growing the academy analysis department. Maintaining & improving the capturing, coding, databasing and sharing process across the programme.
- Manage and oversee full time, part time, internships and casual analyst staff.
- Record all phases home fixtures and exchange to get away footage where possible. Making sure footage is uploaded onto relevant sharing platforms and shared with staff.
- Recruit and train students to cover and code games for the season
- Organise weekly analyst timetables for staff to record and code fixtures.
- Support placement hours and course work of students or casual staff.
- Provide meetings and CPD to all analyst staff throughout the season.
- Share relevant footage and data of academy individuals where required with first team staff.
- Undertake short or long-term analysis projects and assist in cross department projects
- Collaborate with Lead phase coaches in developing and improving the analysis provided across the programme



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Main Roles & Responsibilities – Lead U21 Professional Development Phase Analyst

- Lead on all analysis tasks for the U21's as guided by coaching staff;
- Opposition content and Pre match analysis presentations
- Training analysis and databasing sessions
- Match day capture, live coding and feedback
- Post-match analysis to support individual and team content
- Collaborating with coaching staff for post-match analysis presentations
- Sharing of content onto relevant platforms for staff and players
- Creating and maintaining best practice libraries for individuals, units and team footage.
- Wherever necessary (or available) to support information with internal or external data
- Support coaching staff in identifying and preparing information for individual player development plans

KNOWLEDGE, SKILLS & EXPERIENCE

Essential

- Undergraduate degree in performance analysis or a related field (e.g. Sport Science)
- First-hand experience in the use of industry standard analysis products such as Hudl Sportscode
- Experience of working within an academy or first team performance analysis environment

Desirable

- Postgraduate qualification in performance analysis or related field
- Football coaching qualifications (FA Level 2)
- Previous experience of heading an academy analysis programme
- Full UK Driving License

General Accountabilities

- Continue to challenge, learn and set standards within performance analysis
- Creative and open-minded
- Being proactive in organization
- Attentive to detail and driven to succeed
- To always maintain a flexible approach to work
- To build and maintain good working relationships both internally and externally

CRIMINAL RECORD CHECK REQUIREMENT

This role will require an Enhanced DBS Check.



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GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available [HERE](#). If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be **Friday 31st May 2024**.