



JOB VACANCY

JOB TITLE Lead Foundation Phase Coach (U9-U12)
DEPARTMENT Academy

RESPONSIBLE TO Head of Academy Coaching
RESPONSIBLE FOR Foundation Phase Coaching Staff

SALARY COMPETITIVE

Schedule **40 Hours**
The position will involve working irregular hours (e.g., evenings/Saturdays/Sundays/Bank Holidays) based around team schedules.

ROLE RESPONSIBILITIES

- Responsible for ensuring that Foundation Phase sessions are delivered in line with the Swansea City Academy Curriculum.
- To work with the Head of Coaching to develop and upskill Foundation Phase Coaches through in-house training and CPD opportunities.
- To mentor and support all Foundation Phase Coaches.
- To ensure all Foundation Phase Coaches are inputting all relevant information into the Football Intelligence Platform.
- To lead the Multidisciplinary Team during Multidisciplinary Team Meetings to plan and review player targets.
- Lead the review and feedback programme for Foundation Phase players, to help monitor player progress and development.
- To work closely with the Recruitment Department to manage the recruitment, retainment and releases of players in the Foundation Phase.
- To work with Pre-Academy coaches to ensure alignment to the Swansea City Academy's Coaching Curriculum.
- To lead the U9 age group on training and match days.
- To work with the Head of Coaching to create and manage best practice libraries linked to the Club's playing principles for the Foundation Phase.
- To attend Foundation Phase fixtures and training when required.
- To work with the Lead Youth Development
- To work with the Head of Coaching to create and manage a best practice library of coaching sessions for the Foundation Phase.



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- To adhere to the Coaches Code of Conduct
- To develop and maintain a professional relationship with the players and parents within the Foundation Phase.
- Complete CPD (Continuous Professional Development) to maintain coaching qualifications.
- Carry out any other reasonable management requests.

QUALIFICATIONS, KNOWLEDGE, SKILLS & EXPERIENCE

Qualifications

Essential

- UEFA A Licence
- FA Advanced Youth Award
- EFAiF or equivalent to meet EPPP requirements
- FA/FAW Safeguarding qualification
- DBS check undertaken

Desirable

- Degree in Sports Coaching or related subject
- Degree in education or teaching

Knowledge, Skills and Experience

Essential

- Minimum three years full-time coaching experience within an Academy.
- Depth and quality of experience within individual player development.
- Ability to demonstrate a strong level of technical and tactical football knowledge and game understanding related to Foundation Phase players.
- Ability to relate to and understand young people, demonstrating personality and enthusiasm.
- Experience of working in pressurised situations and to deadlines.
- Excellent communication and interpersonal skills.
- Excellent written and IT skills.
- Ability to adapt and change at short notice.

Desirable

- Experience of leading a Multidisciplinary Team.
- Experience of being a Lead Foundation Phase Coach

Attitude/Behaviours

- Proactive mentality.
- Thinks ahead with a “can do” attitude.
- Generates innovative ideas.
- Works well in a cognitively diverse performance department.
- Loyal and committed.
- Ability to adapt quickly.
- Strong team ethos.

CRIMINAL RECORD CHECK REQUIREMENT

This role will require an Enhanced DBS Check.



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GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available [HERE](#). If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be **Thursday 21st December 2023**.