



Health and Safety Policy

General Statement of Intent

Swansea City AFC ('The Club') is committed to providing a safe environment for all employees, players, contractors, volunteers, spectators and visitors. It will promote standards of health, safety and welfare within the organisation, and will ensure compliance with all relevant statutory provisions. The Club will ensure that suitable and sufficient risk assessments are carried out, that procedures and safe systems are implemented in accordance with all current statutory provisions, and that all reasonable and practical measures are taken to avoid risk. Safe practices will be adopted, and continuous improvement will be sought through regular audits and reviews.

Appropriate information, instruction, training and supervision will be provided, together with adequate resources to ensure that the successful management of health and safety is carried out within the Club, and that this Policy is collectively implemented. This Policy, together with arrangements and procedures, will be reviewed and updated regularly.

Swansea City AFC accepts, in so far as is reasonably practicable, its responsibility for the health and safety of all who may be affected by the Clubs activities, as required by the Health and Safety at Work Act 1974. The organisation will take all relevant steps to meet with their responsibilities by paying particular attention to the following:

- Establish and maintain a positive safety culture within the club.
- Undertake recorded risk assessments of the Club's premises and activities undertaken. Creating a safe environment by putting health and safety measures in place as identified by the assessment.
- Provide a safe place of work and environment, which has safe access and does not present a risk to health.
- The provision of information, instruction, training and supervision.
- Ensure that all members are aware of, understand and are committed to the club's health & safety policy.
- Provide suitable and sufficient welfare facilities for employees, players, contractors and volunteers.
- Provide access to adequate first aid facilities, telephones and qualified first aiders at all times.
- Reporting and investigating accidents, incidents, near-misses, and cases of work related ill health.
- Ensure that the implementation of the policy is reviewed regularly and monitored for effectiveness.

Andrew Davies (Head of Operations, Facilities and Development)

Date 01.11.2023