



JOB VACANCY

JOB TITLE **ACADEMY DOCTOR**
DEPARTMENT **ACADEMY**

RESPONSIBLE TO Head of Academy Sports Science & Medicine (dotted-line report Club Doctor)

DIRECT REPORTS NA

SALARY Dependent on experience

CONTRACT Part time, 12 hours per week

WORK PATTERN 8 hours/week (PDP home matches/clinic)
4 hours/week (administration)

WORK FLEXIBILITY The position will involve working irregular hours; evenings, weekends and bank holidays)

JOB SUMMARY

Working within the Academy Medical department, and closely with the Club Doctor and Head of Academy Sports Science & Medicine, the employee will provide match day (home matches only) medical cover to the professional development phase (PDP), as well as leading on medical screening processes, including cardiac and anti-doping procedures.

The role will assist the physiotherapy department in the development of the Academy's emergency action plan, specialist reviews of injured Academy players and signing off any appropriate investigation and referral for ongoing care (when required).



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ROLE RESPONSIBILITIES

- Provide Medical service to all Academy players
- Provide match day support for U18 and U21 squads (home matches only)
- To organise and lead on cardiac screening for all Academy players
- To lead on medical screenings for all Academy players (including trialists)
- To be responsible, with the Club Doctor, for the emergency action plan and relevant health and safety processes
- To have oversight of the anti-doping procedures with UKAD
- Ensure individual qualifications, training and CPD requirements are kept up to date and in-line with any applicable regulations
- Meet the standards and code of conducts set by the GMC
- Encourage an interdisciplinary approach of working within the Academy performance department that includes close links to all areas of the Club
- Participate in key topic research to provide clinically based evidence for current and new medical practices
- Participate in internal and external professional development activities and demonstrate a commitment to undertake on-going formal education programmes
- Carry out any other reasonable management requests

KNOWLEDGE, SKILLS & EXPERIENCE

Essential

- 1-2 years' experience in the provision of medical services to youth athletes in a sporting environment
- Excellent clinical skills and reasoning
- Hold a good understanding of the principles of human performance and how they relate to clinical sports medicine
- Experience of working in pressurised situations and to deadlines
- Excellent communication and interpersonal skills
- Excellent written and IT skills
- Ability to adapt and change at short notice

Desirable

- A minimum of 12 months working within professional sport in an elite sporting environment
- Ultrasound skills



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QUALIFICATIONS

Essential

- Medical degree
- Full enlistment with GMC
- Postgraduate degree or diploma in Sports & Exercise Medicine (SEM)
- 1st Aid Qualified (FA Level 5 ATMMiF)

Desirable

- Consultant in Sports & Exercise Medicine
- Fellow of faculty Sports & Exercise Medicine
- Ultrasound qualification
- Evidence to show a desire for continued self-development

PERSONAL ATTRIBUTES

- Proactive mentality
- Thinks ahead with a “can do” attitude
- Generates innovative ideas
- Works well in a cognitively diverse performance department
- Loyal and committed
- Ability to adapt quickly
- Strong team ethos
- Takes pride in ensuring a high quality of work
- Highly organised and able to manage multiple tasks
- High importance on self-development
- High level of confidentiality
- Willingness to learn
- Ability to work unsupervised

CRIMINAL RECORD CHECK REQUIREMENT

This role will require an Enhanced DBS Check.



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GENERAL STATEMENT

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children).

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

HOW TO APPLY

Please complete an Application Form, available [HERE](#). If you require the application form in an alternative format, please email jobs@swanseacity.com

The closing date for this vacancy will be 01st November 2023.