



JOB DESCRIPTION: Men's Team Performance Analyst

Department	First Team Analysis Department
Report to	Lead First Team Analyst
Key Relationships	<ul style="list-style-type: none"> • Sporting Director & Head of Football Operations • 1st Team Analysts – Performance Data Recruitment • First Team Coaching Staff & Players
Contract	<p>Permanent</p> <p>40 hours per week. Flexible working hours to suit the needs of the business.</p>
Remuneration	£22,000.00 per annum
Benefits	<ul style="list-style-type: none"> • 25 days holiday + bank holidays • 20% off in Club Shop • Private Health Cash Plan and Medical Insurance • Cycle to Work Scheme • Complimentary Staff Social Events
Purpose of role	As a 1st team performance analyst, you will play key role in delivering reliable analysis which enables the analysis department to create actionable insights in supporting players and coaches.
Roles and Responsibilities	<ul style="list-style-type: none"> • Lead on the filming & live coding of training • Coding training sessions into segments to support best practice content and enable sufficient databasing of footage • Databasing individual, unit and team sessions to be accessible as required • Managing training diaries & interactive planner • Producing and managing data in supporting session themes • Uploading daily sessions and sharing with staff and players when required using HUDL • Work in collaboration with the performance analysis team to deliver best practice and tactical pattern clips using telestration tools such as studio • To work within the analysis team on a day-to-day basis ensuring the analysis departments targets and expectations are met • Support the analysis department in the creation of opposition & set play analysis tasks • Support the analysis department in providing, managing and visualising data insights into individual performances • Manage the day-to-day equipment needs • Film / live code match days as required

	<ul style="list-style-type: none"> • Uploading and sharing of relevant wide-angle footage to players, staff and designated software applications • Create and maintain a structure of opposition matches via HUDL Insights / SBG Match Tracker • Contribute to driving standards of practice within the performance analysis department and throughout the club • Continually update knowledge of best practices within football analysis and being proactive in the search of new technologies to maximize resources
Person Specification	<p>Essential</p> <ul style="list-style-type: none"> • Postgraduate degree in performance analysis or a related field • Highly proficient using HUDL Sportscodes and HUDL Studio • Highly proficient using Tableau • Experience working to strict deadlines • Detailed knowledge of football • Experience of working within a senior performance analysis environment • Full Driving License <p>Desirable</p> <ul style="list-style-type: none"> • Football coaching qualifications are preferable (FA Level 2) • Experience in using SBG Matchtracker • Experience in using Piero • Proficient with camera recording equipment and operating multi-camera training ground systems • Experience of independently delivering performance analysis projects <p>General Accountabilities</p> <ul style="list-style-type: none"> • Continue to challenge, learn and set standards within performance analysis • Creative and open-minded • Being proactive within the organisation • Attentive to detail and driven to succeed • Flexible approach to work • To build and maintain good working relationships both internally and externally



General	<ul style="list-style-type: none">• Follow all Club Policies, such as Equality & Diversity, Health & Safety, Safeguarding, Anti-Corruption & Bribery and GDPR.• Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole.• To take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work.• To comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health & Safety• Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance, as necessary.
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The closing date for applications will be 01st October 2023

If you believe you have the right mix of skills for this position, please complete the Application Form available [here](#)

Please note CV's will not be accepted.

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.



Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.