



## JOB DESCRIPTION: Skilled Grounds Person

<b>Department</b>	Facilities
<b>Location</b>	Swansea.com Stadium, Fairwood Training Ground, Landore Academy
<b>Report to</b>	Grounds Manager
<b>Remuneration</b>	£24,500.00 to £26,500.00 per annum (dependent on level of qualification)
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• 25 days holiday plus bank holidays</li> <li>• Complimentary Medical Insurance &amp; Health Cash Plan</li> <li>• Cycle to Work Scheme</li> <li>• Enhanced Sick Pay</li> </ul>
<b>Contract</b>	40 hours per week / flexible working pattern (evenings, weekends, bank holidays)
<b>Roles and Responsibilities</b>	
<b>General Duties</b>	<ul style="list-style-type: none"> <li>• Prepare, maintain, and repair all playing surfaces; natural and synthetic.</li> <li>• Help plan, implement, and monitor weekly, monthly, and annual maintenance programmes including completion of renovations.</li> <li>• Carry out daily pitch maintenance duties including mowing, aerating, line marking, divoting, spraying and fertilising.</li> <li>• Ensure the standard of surface and all working areas are presented and to the highest level.</li> <li>• Contribute to the estimated progress for the sources required for work projects.</li> <li>• Maintaining machinery and equipment and ensuring it is cleaned to the highest standard and kept in good condition.</li> <li>• Irrigation maintenance and repairs to be carried out as and when.</li> <li>• Support the efficient use of resources.</li> <li>• To work with and support all members of the team to enable an effective and efficient service.</li> <li>• Promote and lead by example and conduct safe working practices.</li> <li>• Liaise with coaching and management staff daily, pre and during training sessions including applying irrigation.</li> <li>• Speak with coaches pre-set up of all fixtures and follow site pitch protection and EFL pitch protection policies in place.</li> <li>• Deputise in the absence of the 1<sup>st</sup> Assistant (supervisor) with leading and planning, in conjunction with the 1<sup>st</sup> Assistant and Head Groundsman tasks to be completed on such days.</li> <li>• Completion of all daily paperwork.</li> <li>• Winter protection as and when including gritting and frost sheets.</li> </ul>
<b>Club Policy's</b>	<ul style="list-style-type: none"> <li>• Follow all Club Policies, such as Equality &amp; Diversity, Health &amp; Safety, Safeguarding, Anti-Corruption &amp; Bribery and GDPR.</li> </ul>



	<ul style="list-style-type: none"><li>• Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole.</li><li>• To take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work.</li><li>• To comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health &amp; Safety</li><li>• Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance as necessary.</li></ul>
<b>Person Specification</b>	
<b>Essential</b>	<ul style="list-style-type: none"><li>• Level 2 or 3 Diploma in Work-based Sports Turf Management</li><li>• PA1 spraying license.</li><li>• Developed awareness of H&amp;S regulations in their area of responsibility.</li><li>• Previous experience working with hybrid and fibre sand pitches.</li><li>• Good understanding of legislation in relation to chemicals and dangerous substances.</li><li>• Full driving license</li></ul>
<b>Desirable</b>	<ul style="list-style-type: none"><li>• PA2, PA6 spraying licenses.</li><li>• Sound understanding of lighting rigs and undersoil heating</li></ul>

The closing date for this vacancy will be **5pm on Friday 12th May 2023**

If you believe you have the right mix of skills for this position, please complete the Application Form available [here](#).

**Please note CV's will not be accepted.**

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.



**Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.**

**Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.**