



JOB DESCRIPTION: Professional Development Phase Physiotherapist

Working within the Academy Medical department, reporting to the Head of Academy Physiotherapy, the role will be responsible for managing the physiotherapy provision to the U18 squad.

An important part of the role is to ensure that the therapist maintains appropriate qualifications, and that CPD and DBS requirements are undertaken on an annual basis or as required.

Department	Academy
Report to	Head of Academy Physiotherapy
Direct reports	N/A
Key Relationships	U18 MDT, Physical Development Coaches, Academy Doctor
Remuneration	Competitive
Contract	Full Time (40 hours)
Working Schedule	<p>The role requires an individual who can perform such hours as necessary to complete their roles and responsibilities.</p> <p>The position will involve working irregular hours (e.g., evenings/Saturdays/Sundays/Bank Holidays) based around team schedules.</p>
Roles and Responsibilities	<ul style="list-style-type: none"> • To work with the U18s MDT & squad: responsible for the assessment of injuries, gym, and pitch-based rehabilitation, as well as match day cover. • To work alongside wider department (i.e., physical development) to provide optimal transition from rehabilitation into the technical programme, as well as impacting the players individual development programmes to ensure robustness • To demonstrate and deliver expert technical assessment and diagnostic skills ensuring individualised and relevant treatment plans • Be responsible for ensuring individual responsibility to maintain detailed records of all actions in accordance with relevant legislation, policies, and procedures (i.e., medical notes) • Be compliant with all professional, clinical, and integrated governance standards and participate in clinical audit and other quality assurance processes • Drive the development and delivery of evidence-based protocols for all areas of physiotherapy and soft tissue therapy provision • To keep up to date with clinical, scientific, and technical innovations, attending meetings, courses and seminars as required, to maintain the highest level of player care • Ensure departmental individual qualifications, training and CPD requirements are kept up to date and in line with any applicable regulations • Meet the standards and code of conducts set by the CSP and HCPC • To work as part of a multi-disciplinary team including physical development coaches, technical and performance analysis staff to optimise player physical development, health, and performance



	<ul style="list-style-type: none"> • Provide feedback to the Head of Academy Physiotherapy on U18 physiotherapy provision, including weekly/monthly age-group injury reports • Encourage an interdisciplinary approach of working within the performance department that includes close links to all areas of the Club • To assist the Head of Academy Physiotherapy with Leadership & Management tasks such as scheduling and games cover organisation for the Pre-Academy. • Carry out any other reasonable management requests (i.e., projects and CPD)
General	<ul style="list-style-type: none"> • Follow all Club Policies, such as Equality & Diversity, Health & Safety, Safeguarding, Anti-Corruption & Bribery and GDPR. • Adhere to a strict Code of Confidentiality in respect of any information relating to Swansea City Football Club and its operation • Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole • Take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work • Comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health & Safety • Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance, as necessary
Person Specification	
Qualifications	
Essential:	<ul style="list-style-type: none"> • Undergraduate degree in Physiotherapy • 1st Aid Qualified (FA Level 5 ATMMiF) (or ability to obtain within 3 months) • Registration with respective governing body (e.g., HCPC, Society of Sports Therapy) • DBS check undertaken
Desirable	<ul style="list-style-type: none"> • FA Safeguarding Children • Evidence of a CPD portfolio
Skills, Knowledge, and Experience:	
Essential	<ul style="list-style-type: none"> • A minimum of 2-3 years post BSc qualification experience • Experience of working with adolescents within a sporting environment • Good understanding of paediatric injuries and management • Good clinical reasoning • Good in working well in a multidisciplinary team in the delivery of medical services • Good range of treatment and rehabilitation skills • Experience of using data & medical management systems to ensure the secure and efficient storage of data & confidential information • Experience of working in pressurised situations and to deadlines • Excellent communication and interpersonal skills • Excellent written and IT skills • Ability to adapt and change at short notice



Desirable	<ul style="list-style-type: none">• Experience of using the PMA system• Knowledge of the EPPP and audit (ASA) process
Attitude/Behaviours	<ul style="list-style-type: none">• Proactive mentality• Thinks ahead with a “can do” attitude• Generates innovative ideas• Works well in a cognitively diverse performance department• Loyal and committed• Ability to adapt quickly• Strong team ethos
Personal Qualities	<ul style="list-style-type: none">• Takes pride in ensuring a high quality of work• Highly organised and able to manage multiple tasks• High level of confidentiality• Willingness to learn• Recovers from setbacks quickly• Ability to work unsupervised• Invested in continuous personal development

The closing date for this role will be **24th November 2022.**

If you believe you have the right mix of skills for this position, please complete the Application Form available [Here](#)

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.