



## **JOB DESCRIPTION: First Team Technical Analyst**

This role will be responsible for improving the performance of the first team throughout the production and delivery of information to support players and coaching staff. This role will complement the department in all aspects, from pre-match preparation on us (training) and the opposition (set pieces), to post-match improvement (assistance on individual & unit meetings).

<b>Department</b>	First Team Analysis Department
<b>Location</b>	Fairwood Training Ground, Swansea
<b>Report to</b>	Lead First Team Analyst
<b>Direct reports</b>	N/A
<b>Key Relationships</b>	<ul style="list-style-type: none"> <li>• 1st Team Performance &amp; Data Analysts</li> <li>• Coaching Staff across First Team &amp; Academy</li> <li>• Players across First Team &amp; Academy</li> <li>• Liaising with staff across departments</li> </ul>
<b>Remuneration</b>	Dependent on experience
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• 25 days holiday, plus bank holidays</li> <li>• Health Insurance and Cash Plan</li> <li>• Complimentary match tickets</li> <li>• Pension Scheme</li> </ul>
<b>Contract</b>	Full Time (40 hours)
<b>Working Schedule</b>	<p>The role requires an individual who can perform such hours as necessary to complete their roles and responsibilities.</p> <p>The position will involve working irregular hours (e.g., evenings/Saturdays/Sundays/Bank Holidays) based around team schedules.</p>
<b>Roles and Responsibilities</b>	<ul style="list-style-type: none"> <li>• Analysis of both our team and opposition team in accordance with club philosophy</li> <li>• Filming and coding of first team training</li> <li>• Producing training logs and best practice libraries for the analysis department, players and coaching staff to review</li> <li>• Producing individual meetings from training reviews</li> <li>• Pre-match preparation to include set pieces and penalty analysis</li> <li>• Live coding during games in accordance with club philosophy</li> <li>• Individual post-match analysis, working closely with the goalkeeping department &amp; set piece coach</li> <li>• Development of databases and libraries regarding set pieces on a league basis, as well as monitoring over the EFL</li> <li>• Assistance with telestration towards unit meetings when required</li> <li>• Progression of working methods in the analysis department</li> </ul>



<b>General</b>	<ul style="list-style-type: none"> <li>• Follow all Club Policies, such as Equality &amp; Diversity, Health &amp; Safety, Safeguarding, Anti-Corruption &amp; Bribery and GDPR.</li> <li>• Adhere to a strict Code of Confidentiality in respect of any information relating to Swansea City Football Club and its operation</li> <li>• Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole</li> <li>• Take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work</li> <li>• Comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health &amp; Safety</li> <li>• Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance, as necessary</li> </ul>
<b>Person Specification</b>	
<b>Skills / Experience</b>	<ul style="list-style-type: none"> <li>• Related sports degree or sufficient equivalent in experience</li> <li>• Experience of working within a first team football environment</li> <li>• Video camera technology and use</li> <li>• Mac and PC operating systems</li> <li>• Sportscode</li> <li>• SBG Matchtracker</li> <li>• Telestration Software (Piero)</li> <li>• Experience producing &amp; dissecting both pre &amp; post-match reports</li> </ul>
<b>Desirable</b>	<ul style="list-style-type: none"> <li>• Tableau</li> <li>• Drone Experience</li> </ul>

The closing date for this role will be **04<sup>th</sup> December 2022**.

If you believe you have the right mix of skills for this position, please complete the Application Form available [Here](#)

### Equal Opportunities

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection



process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.

**Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.**

**Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.**