



## JOB DESCRIPTION: First Team Tactical Analyst

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| <b>Department</b>                 | First Team   |
| <b>Location</b>                   | Fairwood Training Ground (SA2 7HP)   |
| <b>Report to</b>                  | Lead First Team Analyst  |
| <b>Contract</b>                   | Full Time (40 hours)   |
| <b>Work Schedule</b>              | <p>The role requires an individual who can perform such hours as necessary to complete their roles and responsibilities.</p> <p>The position will involve working irregular hours (e.g., evenings/Saturdays/Sundays/Bank Holidays) based around team schedules.</p>  |
| <b>Salary</b>                     | £25,000.00 - £30,000.00 per annum  |
| <b>Additional Benefits</b>        | <ul style="list-style-type: none"> <li>• 25 Days Holiday plus bank holidays</li> <li>• Free on-site parking</li> <li>• Complimentary Match Tickets</li> <li>• Private Medical Insurance &amp; Health Cash Plan</li> <li>• Enhanced Company Sick Pay</li> <li>• Cycle to Work Scheme</li> <li>• Enhanced Maternity/Paternity/Adoption Pay</li> </ul>  |
| <b>Key Relationships</b>          | <ul style="list-style-type: none"> <li>• 1st Team Performance &amp; Data Analysts</li> <li>• Coaching Staff across First Team &amp; Academy</li> <li>• Players across First Team &amp; Academy</li> <li>• Liaising with staff across departments</li> </ul>  |
| <b>Role Overview</b>              | <p>This role will be responsible for improving the performance of the first team through the production and delivery of key information to support players and coaching staff.</p> <p>This role will complement the department in all aspects, with a strong emphasis being based around pre-match preparation and opposition analysis.</p> <p>The successful candidate will be comfortable meeting the criteria below and be confident in producing and presenting reports.</p>   |
| <b>Roles and Responsibilities</b> | <ul style="list-style-type: none"> <li>• Analysis of both our team and opposition team in accordance with club philosophy</li> <li>• Coding of first team training to compliment pre-match analysis themes &amp; work with the coaching staff to present this</li> <li>• Production and delivery of pre-match reports to analysis department &amp; first team coaches</li> <li>• Telestration of pre-match reports &amp; post-match meetings</li> <li>• Assist in compiling opposition individual reports &amp; opposition workbooks provided to first team players and coaching staff</li> <li>• Assistance with set piece analysis &amp; telestration</li> </ul> |



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|  | <ul style="list-style-type: none"><li>• Filming and/or live coding of first team games</li><li>• Progression of working methods in the analysis department</li></ul>   |
| <b>General</b>   | <ul style="list-style-type: none"><li>• Follow all Club Policies, such as Equality &amp; Diversity, Health &amp; Safety, Safeguarding, Anti-Corruption &amp; Bribery and GDPR.</li><li>• Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole.</li><li>• To take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work.</li><li>• To comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health &amp; Safety</li><li>• Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance as necessary.</li></ul> |
| <b>Person Specification</b>  |  |
| <b>Qualification</b>   |  |
| <b>Essential</b> <ul style="list-style-type: none"><li>• Related sports degree or sufficient equivalent in experience</li></ul>  |  |
| <b>Skills, Knowledge, and Experience</b>   |  |
| <b>Essential</b> <ul style="list-style-type: none"><li>• Experience of working within a first team football environment</li><li>• Experience producing &amp; dissecting both pre &amp; post-match reports'</li><li>• Experience of the following:<ul style="list-style-type: none"><li>○ Video camera technology and use</li><li>○ Mac and PC operating systems</li><li>○ Hudl / Sportscode &amp; Insights / Hudl Replay</li><li>○ SBG / Focus &amp; Matchtracker</li><li>○ Telestration Software (Piero / Studio)</li></ul></li></ul> |  |
| <b>Desirable</b> <ul style="list-style-type: none"><li>• Experience of the following:<ul style="list-style-type: none"><li>○ Tableau</li><li>○ iBooks Author</li><li>○ Drone Experience</li></ul></li></ul>  |  |

The closing date for this vacancy will be **5pm on Tuesday 27<sup>th</sup> September 2022**

If you believe you have the right mix of skills for this position, please complete the Application Form available [here](#).

**Please note CV's will not be accepted.**



Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.

**Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.**

**Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.**