



JOB DESCRIPTION: Grounds Maintenance Assistant x 2 Vacancies

Department	Grounds Department
Report to	Grounds Manager
Contract Term	Permanent Contract
Contract	40 hours per week
Hourly Rate	£9.50
Working Hours	Flexible (Days, Evenings, Weekends)
Safeguarding Requirement	Enhanced DBS Check will be required for this post.
The Role	<p>This will be an ideal opportunity for someone looking to gain hands on experience working within an elite environment.</p> <p>The successful candidate will work as part of a team to develop and maintain the Swansea.com pitch as well as the clubs two training grounds (Fairwood and Landore).</p> <p>The role will require candidates to walk and stand for prolonged periods of time as well as work in unpredictable weather conditions.</p> <p>General duties will include, mowing, seeding and line marking.</p>
Person Specification	<p>No experience required and full training will be provided.</p> <p>Candidates will need to be enthusiastic, have strong team working skills and be willing to learn.</p>
General	<p>Follow all Club Policies, such as Equality & Diversity, Health & Safety, Safeguarding, Anti-Corruption & Bribery and GDPR.</p> <p>Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole.</p> <p>To take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work.</p> <p>To comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health & Safety</p>



	Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance, as necessary.
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The closing date for this vacancy will be **Friday 26th August 2022.**

If you believe you have the right mix of skills for this position, please complete the Application Form available [here](#) or email Jobs@swanseacity.com to request an application form.

Please note CV's will not be accepted.

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and individuals from diverse ethnic communities who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency and nature of contact with children). Appropriate references are also required.

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview