



JOB DESCRIPTION: Academy Performance Analyst

Working within the Academy Performance department, the employee will work as an Academy Performance Analyst with U9-U16 age groups.

Department	Academy
Report to	Head of Performance Analysis (Academy)
Direct reports	N/A
Key Relationships	FDP/YDP Age-Group Technical Coaches, FDP/YDP Physical Development Coach, FDP/YDP Physiotherapist, Undergraduate Student Interns
Remuneration	Competitive
Contract	Full Time (40 hours)
Working Schedule	The position will involve working irregular hours (e.g., evenings/Saturdays/Sundays/Bank Holidays) based around team schedules.
Roles and Responsibilities	<ul style="list-style-type: none"> • Film, capture and code Academy games and training. • Analysis of Swansea City YDP games in accordance with Academy philosophy. • Creation and delivery of match feedback to both players and coaches. • Produce additional video and data content to support Academy needs e.g., Coaches CPD meetings, team, and player montages etc. • Lead on analysis projects for the FDP/YDP to enhance the learning and development of the players. • Assist cross department projects which aim to improve the way data and video is used as a feedback mechanism with the staff and players. • Assist in compiling team and individual, tactical, and physical reports supported by specific video clipping. • Develop creative analysis resources to improve feedback with coaches. • Contribute to the development and management of best practice video libraries for use of all Swansea City Academy Coaches and Analysts. • Sharing of relevant video, data and other resources with staff, players and parents using various Swansea City Academy platforms. • Contribute to the overall development of the Academy Performance Analysis Department. • Form individual player development plans with coaches. • Video coding and editing to support the created reports. • Ensuring filming of training and games is completed. • Understanding of our software; Sportscodel, SBG, StatsBomb, Hudl and Tableau.



	<ul style="list-style-type: none"> • Encourage an interdisciplinary approach of working within the Academy performance department that includes close links to all areas of the club. • Carry out any other reasonable management requests.
General	<ul style="list-style-type: none"> • Follow all Club Policies, such as Equality & Diversity, Health & Safety, Safeguarding, Anti-Corruption & Bribery and GDPR. • Adhere to a strict Code of Confidentiality in respect of any information relating to Swansea City Football Club and its operation. • Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole. • Take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work. • Comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health & Safety. • Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance, as necessary.

Person Specification

Qualification:

Essential

- Undergraduate degree in Sports Science, Performance Analysis, Sports Coaching, or related subject.
- DBS check undertaken.

Desirable

- Postgraduate degree in Performance Analysis, Sports Coaching, or related subject.
- Coaching qualification (i.e., UEFA C License).

Skills, Knowledge, and Experience:

Essential

- Experience of providing analytical support within a football environment.
- Proficient in the use of software (Sportscode/Hudl).
- Ability to demonstrate a basic level of tactical football knowledge and game understanding.
- Knowledge of the general processes and requirements of filming, capturing, analysing, and coding.
- Creating video feedback to individuals and groups.
- Experience of working in pressurised situations and to deadlines.



- Excellent communication and interpersonal skills.
- Excellent written and IT skills.
- Ability to adapt and change at short notice.

Desirable

- Experience working with data sets.
- Experience with telestration tools such as HUDL Studio, Piero, CoachPaint.
- Knowledge of scripting language and its use within professional football.

Attitude/Behaviours

- Proactive mentality.
- Thinks ahead with a “can do” attitude.
- Generates innovative ideas.
- Works well in a cognitively diverse performance department.
- Loyal and committed.
- Ability to adapt quickly.
- Strong team ethos.

Personal Qualities

- Takes pride in ensuring a high quality of work.
- Highly organised and able to manage multiple tasks.
- High importance on self-development.
- High level of confidentiality.
- Willingness to learn.
- Ability to work unsupervised.

The closing date for this vacancy will be 08th July 2022.

If you believe you have the right mix of skills for this position, please complete the Application Form available [here](#)

Equal Opportunities

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role. We are particularly encouraging applications from women, disabled people and Black, Asian and Minority Ethnic (BAME) individuals who are currently under-represented within the organisation.



All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company.

As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview