



## JOB DESCRIPTION: Painter/Decorator

<b>Department</b>	Facilities & Maintenance
<b>Report to</b>	Maintenance Supervisor
<b>Remuneration</b>	£9.50 per hour
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• Medical Insurance &amp; Health Cash Plan</li> <li>• 25 Days Holiday plus bank holidays (pro rata)</li> <li>• Enhanced Company Sick Pay</li> <li>• Cycle to Work Scheme</li> </ul>
<b>Contract</b>	Part Time 24 hours per week
<b>Working Schedule</b>	Working schedule will be flexible and may include weekends, evenings, and bank holidays.
<b>Roles and Responsibilities</b>	<ul style="list-style-type: none"> <li>• To undertake the cyclical painting programme to a high standard internally and externally for all surfaces across all club sites as directed by the Facilities Manager or designated deputy</li> <li>• Prepare painting surfaces using various methods, including but not limited to: <ul style="list-style-type: none"> <li>○ washing surfaces with correct solutions</li> <li>○ rubbing down to remove imperfections and obtain smooth surfaces</li> <li>○ removing old unstable paint</li> <li>○ filling small holes with the correct filler</li> </ul> </li> <li>• Mixing/matching and applying paints and other finishes in accordance with the manufacture's recommendation.</li> <li>• Providing decorative and faux finishes as required.</li> <li>• Planning and preparing work in a logical and efficient manner.</li> <li>• Providing feedback on the completed job, both the positive and negative</li> <li>• Preparing the surrounding area by covering with protective coverings (dust sheets etc).</li> <li>• Moving furniture and equipment as necessary to reach the entire surface of the painting area.</li> <li>• Calculating the number of materials and time required for said project.</li> <li>• Removing fixtures and fittings, if possible, to ensure all areas are accessible, such as, door furniture, notice boards, signs etc.</li> <li>• Demarcation of areas to ensure client / customers are aware of work areas, ensuring to display warning signs.</li> </ul>



	<ul style="list-style-type: none"> <li>• Purchasing the correct paints/materials for the area, including consumables such as brushes, cleaner etc</li> <li>• Cleaning up after the completed job ensuring to replace fixtures and fittings and leaving the area in a clean and tidy condition.</li> <li>• Make on-site preparations such as erecting tower scaffolding or arranging with their manager to appoint contractors to build scaffolding</li> <li>• Escalating disrepairs to the maintenance team</li> <li>• To assist the wider Facilities &amp; Maintenance Team with tasks that may need addressing such as:             <ul style="list-style-type: none"> <li>○ litter picking/ waste management</li> <li>○ manual handling of materials and equipment</li> <li>○ site setup (concerts / matchdays)</li> <li>○ Other operational issues that may need addressing.</li> </ul> </li> </ul>
<p><b>General</b></p>	<ul style="list-style-type: none"> <li>• Follow all Club Policies, such as Equality &amp; Diversity, Health &amp; Safety, Safeguarding, Anti-Corruption &amp; Bribery and GDPR.</li> <li>• Adhere to a strict Code of Confidentiality in respect of any information relating to Swansea City Football Club and its operation</li> <li>• Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole</li> <li>• Take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work</li> <li>• Comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health &amp; Safety</li> <li>• Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance, as necessary</li> </ul>
<p><b>Person Specification</b></p>	
<ul style="list-style-type: none"> <li>• Previous painting &amp; decorating experience within various areas</li> <li>• The ability to work both autonomously and as part of a team</li> <li>• The ability to prioritise workload</li> <li>• The ability to manage time effectively</li> <li>• Flexible to the needs of customers</li> <li>• Self-aware</li> <li>• Positive “can-do” attitude</li> <li>• Professionalism</li> <li>• Creativity and innovation</li> <li>• Enthusiasm and commitment</li> </ul>	



**This role will require an enhanced DBS check.**

The closing date for this vacancy will be **21<sup>st</sup> April 2022.**

If you believe you have the right mix of skills for this position, please complete the Application Form available [here](#)

### **Equal Opportunities**

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role. We are particularly encouraging applications from women, disabled people and Black, Asian and Minority Ethnic (BAME) individuals who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company.

As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.

**Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.**

**Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview**