



JOB DESCRIPTION : U9 Assistant Coach (Seasonal)

Department	Academy
Location	Landore Training Ground & Away Travel as required
Report to	Lead Foundation Phase Coach & Head of Academy Coaching
Contract	Flexible / Casual Contract – Evenings and Weekends – able to travel to away fixtures
Purpose of Role	<p>An exciting new opportunity has arisen for a coach to join our Academy at our Landore Training Ground. The club is seeking to recruit a self-motivated, committed, and experienced individual as part of the club's player development programme.</p> <p>You will need to be flexible as this role will require working evenings and weekends.</p>
Key Responsibilities:	<ul style="list-style-type: none"> • Provide a high standard of coaching to a respective age group, educating them in the in line with the Swansea City Academy philosophy and methodology as outlined in the Academy Performance Plan • To ensure that all Academy players adhere the Swansea City Academy Values and show a high level of respect and discipline. • To adhere to the Coaches Code of Conduct. • To develop and maintain a professional relationship with the parents of youngsters in the programme. • Complete CPD (Continuous Professional Development) to maintain coaching qualifications. • To maintain FA/FAW Licensed Coaches Club membership criteria • To identify players available each weekend for matches and communicate any additional player requirements to the Lead Phase Coach at the earliest opportunity. • To take responsibility for the care and maintenance of all age group training equipment and playing kit. • To attend additional training nights as instructed by the Lead Foundation Phase coach/Head of Academy Coaching. • To assess trialists at both training and games and feedback to the Lead Phase Coach / Head of Academy Recruitment. • To attend tournaments and trips when requested by the club
Club Policy's	<ul style="list-style-type: none"> • Follow all Club Policies, such as Equality & Diversity, Health & Safety, Safeguarding, Anti-Corruption & Bribery and GDPR. • Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole. • To take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work. • To comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health & Safety



	<ul style="list-style-type: none"> • Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance as necessary.
Person Specification	
Essential	<ul style="list-style-type: none"> • UEFA B Licence • FA Learning Safeguarding Children Certificate & FA Emergency Aid in Football Certificate • A good competence of communication and interpersonal skills both written and oral • Have a flexible attitude to work • Possess the ability to work on their own and the initiative to work as part of a team • Has the ability to remain polite and courteous in difficult meetings • Can demonstrate good planning, preparation and good management skills • Be versatile enough to adapt to different and changing situations • Possess the drive and motivation to set high standards and achieve objectives • Have a personable approach with a strong work ethic • Ability to plan, deliver, develop and monitor football coaching sessions • Ability to effectively manage player, parent and staff relationships • Flexible approach to work and working hours and be prepared to work evenings and weekends • Enthusiastic and passionate about football and youth development • Pro-active forward-thinking coach
Desirable	<ul style="list-style-type: none"> • Previous experience of working in an Academy environment • Previous experience of working with young players • Have a full driving licence • FA Youth Modules

The closing date for this vacancy will be **Monday 25th October 2021**.

If you believe you have the right mix of skills for this position, please complete an application form available [here](#).

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role. We are particularly encouraging applications from women, disabled people and Black, Asian and Minority Ethnic (BAME) individuals who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection



process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.