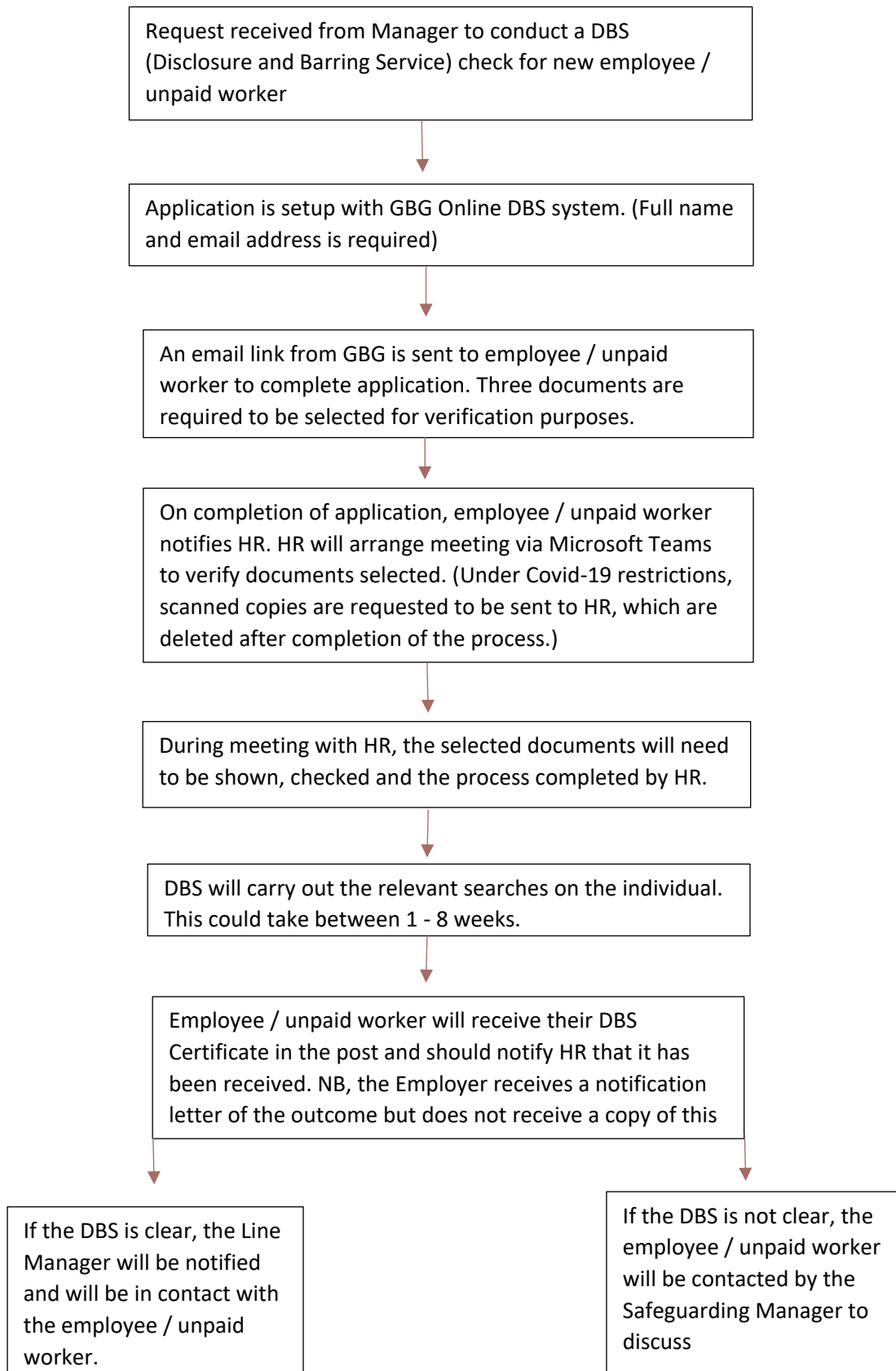




DBS Process Flowchart



Safeguarding Manager: Graham Smith (graham@swansfoundation.org.uk)

H.R. Manager: Suzanne Jones (suzanne@swansfoundation.org.uk)