



JOB DESCRIPTION: Head of Academy Goalkeeping

Department	Academy Coaching
Report to	Head of Coaching
Remuneration	Competitive
Location	The Academy Training Ground, SA6
Contract / Working Pattern	Permanent Contract / 40 hours per week / Flexibility and able to work weekends, evenings, bank holidays. Able to travel to away fixtures
The Role	To manage, coach and develop the goalkeepers within the professional development phase (PDP) of the Academy (U16, U18s and U23s) to provide a pathway of progression into the first team.
Core Duties	<ul style="list-style-type: none"> • To plan, prepare, deliver and review the PDP coaching and games programme aligned with the Coaching Syllabus of the Academy and the 'Vision and Values' of the club • To coach and support the match / training programme of the PDP where required • The role also includes overseeing the Goalkeeping Curriculum within the Academy from U9 to U23. • Manage and work with the Goalkeeper coaches to plan, deliver and evaluate every coaching session in accordance with the Club Philosophy, Coaching Plan and Coach Competency Framework • To liaise with the senior coaching staff of the club regarding the PDP coaching and games programme • Supervise and assist in the delivery of coaching sessions to players throughout the Academy and be present at their coaching sessions this may include evening sessions, day releases and weekends • Ensure that the Academy goalkeepers are fully prepared for games and go through a robust review procedure working in conjunction with the analysis department but led by the Academy Goalkeeping Coaches • Contribute to parents' evenings and maintain a relationship with the player and parents in the PDP • To ensure the PDP goalkeepers are developed both individually and within the team framework as per the coaching syllabus of the Academy and their IDP's • To liaise with the multi-disciplinary staff within the Academy to ensure the coaching programme enables each player to develop maximally across their technical, tactical, physical, and psychological abilities • To ensure the Performance Management Application (PMA) is up to date and aligned with EPPP guidelines for all the players within the PDP • To attend and lead the goalkeeping in-service CPD events • To contribute to the Academy Management Team meetings and when requested to attend club Technical Board Meetings.

	<ul style="list-style-type: none"> • To manage and embed the football philosophy through diligent monitoring of the 'Playing Principles' of the Academy/Club • To plan, prepare and deliver the 6-week Individual Player Review Meetings, supported by the Academy Multi- disciplinary team, setting new targets for the players across the 4 Corners. • To improve and develop new skills and knowledge through your DAP using the Academy CCF and being led by the Head of Coaching • To liaise with the Head of Recruitment/ Talent ID regarding the regular signposting of players within the Youth Development Phase • To work closely with the Head of Recruitment identifying potential targets for trial and documenting any players identified within the scouting database.
<p>General</p>	<ul style="list-style-type: none"> • Follow all Club Policies, such as Equality & Diversity, Health & Safety, Safeguarding, Anti-Corruption & Bribery and GDPR. • Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole. • To take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work. • To comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health & Safety. • Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance as necessary.
<p>Person Specification</p>	
<p>Essential</p>	<ul style="list-style-type: none"> • UEFA A Goalkeeping Coaching Certificate • Safeguarding Certificate • Emergency First Aid in Football Certificate • Ability to plan, deliver, develop, and monitor football coaching sessions • Ability to effectively manage player, parent and staff relationships • Ability to liaise professionally with football players, coaches, management, and other football related individuals • Enthusiastic and passionate about football and youth development • Basic level of IT competency • Confident communicator with strong interpersonal skills • Flexible attitude to working pattern and hours, able to adapt to changing schedules • Able to hold difficult conversations, and to remain calm in difficult situations • Able to demonstrate good planning, preparation, and management skills • Experience of working to stringent deadlines



Desirable	<ul style="list-style-type: none">• UEFA A Licence Coaching Certificate• FA Advanced Youth Award• Previous experience working in elite football within the first team• Previous experience of leading a SPDP / PDP age groups within a professional academy• Full driving licence
Why work for Swansea City AFC?	
Benefits	<ul style="list-style-type: none">• 25 days holiday plus bank holidays• Complimentary Medical Insurance & Health Cash Plan• Cycle to Work Scheme• Enhanced Sick Pay

Please note this role will require an Enhanced DBS Check

The closing date for this vacancy will be **24th September 2021**

If you believe you have the right mix of skills for this position, please complete the Application Form available [here](#).

Please note CV's will not be accepted.

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role. We are particularly encouraging applications from women, disabled people and Black, Asian and Minority Ethnic (BAME) individuals who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview