



JOB DESCRIPTION: Head of Academy Analysis

Department	Academy Performance Analysis
Report to	Academy Director
Remuneration	£27,000.00 - £30,000.00
Contract / Working Pattern	40 hours per week Flexible (evenings / weekends)
The Role	<p>Lead and coordinate the performance analysis support to all academy age groups in line with the performance analysis strategy of the club.</p> <p>The Head of Academy analysis also supports the Coaches and players in the Professional phase age groups, monitoring and tracking development using objective and subjective data.</p> <p>In addition, they must manage the department in making sure the daily tasks are delivered (e.g. training capture, content management, etc.)</p>
Core Duties	<ul style="list-style-type: none"> • Analysis of both our team and opposition team in accordance with club philosophy. • Creation and delivery of match information to both players and coaches • Lead and/or assist cross department projects which aim to improve the way data and video is used as a feedback mechanism with the staff and players. • Assist in compiling team and Individual tactical and physical reports supported by specific video clipping. • Form development plans with coaches to be delivered to players • Video coding and editing to support the created reports • Ensuring filming of training and games is completed • Manage staff through a PDR process. • Pre Match Tasks <ul style="list-style-type: none"> ○ Individual Opposition Reporting ○ Hold and support team meetings ○ Liaise with manager and staff in the build up to games • Live Tasks: <ul style="list-style-type: none"> ○ Coding of games • Post Match Tasks: <ul style="list-style-type: none"> ○ Analysis, reporting and databasing. ○ Individual Swansea Reporting • Understanding of our software; SBG, Hudl and Tableau
General	<ul style="list-style-type: none"> • Follow all Club Policies, such as Equality & Diversity, Health & Safety, Safeguarding, Anti-Corruption & Bribery and GDPR. • Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole.



	<ul style="list-style-type: none">• To take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work.• To comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health & Safety.• Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance as necessary.
Person Specification	
Essential	<ul style="list-style-type: none">• Experience of working around club football• Video camera technology and use (including production)• Mac and PC operating systems (including applications)• SportsCode• SBG Matchtracker• Statistical experience• Telestration Software
Desirable	<ul style="list-style-type: none">• Tableau• iBooks Author• Final Cut Pro• Adobe creative software (Photoshop, After Effects etc)• Web design• App design

Please note this role will require an Enhanced DBS Check

The closing date for this vacancy will be **5pm on 03rd March 2021**

If you believe you have the right mix of skills for this position, please complete the Application Form available [here](#) or email jobs@swanseacity.com to request an application form.

Please note CV's will not be accepted.

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

We are particularly encouraging applications from women, disabled people and Black, Asian and Minority Ethnic (BAME) individuals who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a

satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.



Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview